### BURBANK POLICE DEPARTMENT Nov Hiring Police officer \$99,986 - \$124,869 ANNUALLY



NNUALLY & Incentives

#### APPLY ONLINE www.JoinBPD.org

Plus Benefits & Incentives

# Join Our Team. Wear Our Badge.

### **BENEFITS & INCENTIVES**

- Medical, Dental and Vision insurance
- 3-day, 12-hour patrol work schedule
- Initial bonus incentive of 80 hours vacation time PLUS 80 hours of sick time upon academy graduation
- Additional 104 to 184 hours of vacation time awarded annually, based on years of service
- Ten (10) paid holidays per year, plus two additional "floating" holidays earned annually
- Lateral applicants who are classic CalPERS members retain 3% @ 50
- PEPRA CalPERS retirement pension of 2.7% at age 57
- Monthly education pay for Associate, Bachelor, and Master Degrees
- Bilingual pay
- Up to 75% tuition reimbursement
- Annual uniform allowance
- CA P.O.S.T. certificate incentives
- Longevity pay

## **OPPORTUNITIES**

#### **SPECIALTY ASSIGNMENTS:**

- Field Training Officer
- Air Support
- S.W.A.T.
- K-9 Unit
- Investigations
- Traffic/Motors
- Community Resource Officer
- School Resource Officer
- Gang Enforcement
- Mental Health Evaluation Team
- Bicycle Patrol



Integrity Excellence

Respect •